

RETREAT COMMUNITY OUTREACH ADDENDUM

Jersey City has a vast and diverse community that serves a host of community services and non-profit organizations. The Retreat is committed to promoting social responsibility within the organization and beyond. We also are committed to working with community leaders, neighboring businesses, and other citizens to minimize potential nuisances while identifying opportunities to partner and strengthen the community.

COMMUNITY OUTREACH LEADERS

Community Outreach Director: Corey Garriga, 5% owner of Retreat, is a lifelong Jersey City Resident, who will be coordinating community outreach programs. From a young age, Cory was taught by his parents the importance of being involved in the community. Cory started his work in community service by helping to run SUCESS, a non-profit organization that collected socks and other toiletries for homeless shelters. Cory has also organized expungement seminars with Hudson County Commissioner Bill O’dea, job fairs, two backpack drives, a pumpkin patch for kids, a toy drive for a domestic violence group, a clothing drive for community treasures, community clean ups, food drives, and Cory is active in the alcoholism recovery community.

Operations Manager: Alexis Santiago, Jr., 25% owner of Retreat, is a bilingual, life-long New Jersey resident, will be overseeing community outreach operations. Mr. Santiago, who is a Certified Rape Crisis Counselor worked as a hotline receptionist at the Center for Safety and Change in New York City for over two years, assisting victims, and allies of victims, of domestic violence and sexual violence in receiving the proper information and services they needed. Within this role, Mr. Santiago also assisted those calling the hotline by providing emotional support, and just letting them know that they were being heard.

Community Outreach Programs

In an effort to build community roots on an organizational level, the Retreat will collaborate with community partners to impact our immediate neighborhood. In exchange for the privilege of operating our business in Jersey City, Retreat is committed to creating a positive impact on the City. The drug war not only affected the individuals coming out of the criminal justice system as they reenter life in Jersey City, but also their families and community. For each non-violent drug arrest and incarceration, not only a person’s life is destroyed, but their family is torn apart, and communities become broken. Our outreach activities aim to address numerous issues such as (1) affordable housing, (2) senior care, (3) cultural arts, (4) parks and

recreation, (5) equitable business education, (6) animal rescue, and (7) social justice issues. The Retreat is also committed to an open-door community relationship, meaning we are always looking to volunteer in projects as they come up with other organizations and initiatives. At this moment, Retreat is conversations with the organizations listed herein and anticipates having executed MOUs or LOIs to be available at the time of the May Cannabis Control Board hearing.

Here is an overview of our anticipated programs:

1. Round Up Program: Each month, Retreat will be choosing a different local community organization to receive donations from the “round up program. At the point of sale gives the total amount of the bill to the customer. The cashier then asks if the customer wants to round up to the next dollar amount to benefit a given charity. Customers will be given the opportunity to also donate \$4.20 at each purchase to be donated to the monthly community organization.”
2. Employee Volunteer Program: The Retreat plans to hire within our immediate community through networking events and job fairs. Lastly, the Retreat is committing to 120 volunteer man hours. Each volunteer event will have two staff members and the Director of Community Impact on site.
3. Affordable Housing Initiative: Retreat will be making an annual donation to the Jersey City Affordable Housing Trust Fund with 1.5% percent of the dispensary proceeds for year 1. Depending upon sales, the percentage may increase up to 3% in year 2.
4. Senior Outreach: Retreat will be donating 500 meals per month to Jersey City’s Meals on Wheels.
5. Cultural Arts: Retreat aims to work with the Jersey City Cultural Affairs Mural Arts Youth Program to assist in mentoring opportunities and art supply donations to create public art during the summer program.
6. Parks & Recreation: Retreat will be working with Jersey City Safe Streets to provide bicycle safety and maintenance classes to residents. Additionally, an equipment drive will be organized prior to the classes. With Friends of Berry Lane Park, Retreat seeks to enter into a long-term partnership will consist of monthly community cleanups (park + neighborhood), the Retreat will commit to its employees volunteering in these community cleanups; and to assist and/or host park event. Also, Alex Santigo, a diehard baseball fan and recreational player, is reaching out to the Roberto Clemente Little League to volunteer for Jersey City’s teams.
7. Equitable Businesses: In partnership with the Morris Canal Development Corporation, Retreat will organize and host an entrepreneur seminar for community members who are interested in owning their own business. There will

be two sessions for this event. The first is for entrepreneurs who may not have the best finances; there will be a specialist on site to assist with those who may be interested in additional funding or plans to fix their financial situation. The second session will be for those who have the capital, and they need general guidance and advice on appropriate paperwork.

8. Animal Rescue Passion Project: A devoted animal lover, Natalie Benson, the Retreat's CEO, seeks to collaborate with the Liberty Humane Society to help supply much needed animal care essentials and volunteer at the shelter to assist in caring for rescued dogs and cats.
9. Social Justice: Retreat is working with SCORES to set up an "ID Retrieval Fund", a pilot program, under which Retreat would fund SCORES administrative work in obtaining such documentation for those that need it. Retreat will initially post \$1,000 in the fund and replenish it on a monthly basis to bring the fund back up to \$1,000 as the moneys are spent for this purpose. It is anticipated that Retreat will spend up to \$5,000 on this program, which will help an estimated 200 individuals get their credentials reinstated. Additionally, Retreat is collaborating with the THCSponge program to host an expungement event for the Ward F community.