

## **Community Impact and Social Responsibility**

The team at Buku Culture LLC (“Buku Culture” or “Company”) is committed to bringing positive change to the community of Jersey City by embracing an engaging and responsible approach that serves all residents and visitors. We have done outreach throughout the neighborhood and intend to build lasting relationships with local businesses, nonprofits. Buku Culture recognizes the need to deploy resources and funding in appropriate manners and to be intentional in the partnerships it decides to enter into.

Our CEO and COO, both strong women, set the tone for the leadership at Buku Culture and have been philanthropic for many years. Clare Denise Kelly, our CEO, has volunteered at nonprofit organizations in every community she’s been a resident of in the State. Clare also routinely sends money, sustenance, and clothing to families in Honduras and has helped multitudes of people locally who were unable to purchase cars, make down payments to purchase first homes and help pay for groceries, utilities, and rent. She has paid airfares for people needing to see sick or dying loved ones and to attend funerals they are unable to afford. She assisted with hospital bills as well as tuition for a very young single mother to get her college degree. The list goes on. Ronnie Smith, our COO, has been a Red Cross volunteer helping homeless people and distributing medical supplies locally. She has also volunteered at St. Jude’s Hospital, as well as the American Society for the Prevention of Cruelty to Animals (ASPCA), assisting with adoption drives for mature dogs. Ronnie, Clare, and the management of Buku Culture look forward to furthering their volunteer assistance through Buku Culture’s community empowerment initiatives.

Our community plan addresses local needs and the community at large as outlined below:

### **Health Equity & Homelessness**

With respect to health equity and homelessness, we will be encouraging individuals within proximity to the proposed dispensary to visit our quarterly mobile medical clinics that will take place in our parking lot. We will have Doctors and Dentists within RV’s that our company has access to that will be set up as mobile doctor offices. These clinics are primarily geared to help the homeless population and anyone in need of medical attention that is unable to afford it. Within the dispensary point-of-sales system, when customers are completing their purchase, we will offer a “round-up” option and use that money to give back to the homeless individuals that visit our clinics. This money can be used towards their first month’s rent or for warm clothing or food.

### **Expungement and Reentry Efforts**

With the War on Drugs, many individuals have been left with arrest records that prevent them from getting jobs, housing, and even loans. Buku Culture is proud to state that it has entered into a Letter of Intent with an attorney that specializes in expungements to host Expungement Clinics throughout the year. We will ensure participants information and records are protected with strict confidentiality measures while they receive free legal assistance in clearing their records. Part of our reentry efforts include partnering with SCORES Reentry (“SCORES”), a 501(c)(3) organization based in Jersey City that serves individuals impacted by the criminal justice system to reduce the risk of recidivism by providing direct client case management services after discharge from incarceration, community outreach efforts and advocacy within impacted communities. We are committed to employing at least 10% of our workforce of justice involved individuals that

come through SCORES and will be donating to the organization annually anywhere between \$5,000-\$10,000 per year.

### **Substance Abuse**

Parts of the community in Jersey City have been impacted by the opioid epidemic and substance abuse issues. To respond to these challenges, Buku Culture has entered into a partnership with C-Line Counseling Center, also a locally based 501(c)(3) organization that provides a wide array of direct support and education services such as: Community education, Information line, HIV testing and education, Minority outreach program, Nutritional support, Counseling, Support groups, Case management, Legal referral assistance, Transportation assistance, Housing assistance, and Public Policy Advocacy. Most importantly, C-Line provides addiction counseling for both youth and adults. We will be requiring our staff and management to volunteer at C-Line locations for a minimum of ten (10) hours annually and Buku Culture will post signage within the dispensary to display the services of C-Line for any legal consumer who may need their services. We will also be contributing financially to ensure this community organizations remains a staple.

### **LGBTQ and HIV/AIDS**

Jersey City remains one of the most diverse communities in the Nation, and is home to the largest Lesbian, Gay, Bisexual, Transgender and Queer/Questioning (LGBTQ) community in New Jersey. Buku Culture couldn't be more excited to partner with Hudson Pride Center, another 501(c)(3) community-based organization. Hudson Pride provides professional training and education to facilitate changes in attitudes and behaviors among service providers throughout the region who work with members of the LGBTQ and HIV/AIDS communities. They deliver a wide array of services, programs, and events to meet individuals on-going health and social support needs and is dedicated to improving not only individual lives but also the communities. Buku Culture will donate annually, require staff and management to volunteer at Hudson Pride sponsored events, and have Hudson Pride conduct annual Sensitivity Training for all dispensary staff and management.

### **Assistance to Local Schools**

We will be reaching out to local schools in our ward to see how we can assist them and the students with items or supplies that may not be covered in their budget. We intend on offering creative solutions to help assist the children and their families if schools are willing to partner with us. For example, we can purchase a washing machine and dryer for schools to help families that cannot afford to visit the laundromat on a regular basis. Annual donations for school supplies and sponsoring school pizza parties are just a few ideas we will be proposing to help local families.

### **Volunteer-Based Advisory Board**

Most importantly, the Company plans on creating a volunteer-based advisory board to include counseling on community impact, workforce development, and cannabis education. The board will convene at least twice a year to ensure that the Company is remaining true to its mission of positively impacting the local community while maintaining a commitment to the integrity of the legal cannabis industry in New Jersey and Jersey City. Our community plan and social responsibility values will be evaluated and modified as needed to best serve the direct needs of Jersey City, its residents, and visitors.