

UFORIA, LLC

Community Impact Plan

We will be a responsible community-based business and are developing close working relationships with civic, business, and government leaders and their staffs. We will be implementing our community initiatives immediately and the following is our base plan:

- A physical environment and organizational culture where all individuals and employees are treated with respect, compassion and understanding.
- Community Reinvestment. Be a good neighbor and instill a culture of community service. Per our social equity and impact plan on page 14, we are initially committing in the first year the greater of 1% of gross revenues (approximately 5% of net income) or \$10,000 at a minimum, to various charitable, community, social impact educational and vocational organizations, or programs.
- Our economic impact based on a conservative estimate of gross sales, our financial pro-forma and staffing plan is significant. By hiring locally, our total payroll impact will be upwards of \$400,00 or more. Also, based on projected revenues our sales and use tax payments will be upwards of \$300,000 or more.
- Some of the local Community groups we are and will be supporting are:
 - The Sharing Place Food Pantry - Serves food to the homeless and hungry of Hudson County since 1982. Provides bags of groceries to those who have a place to cook, and ready-to-eat food to the homeless.
 - Big Brother Big Sister of Hudson County - Operating in Jersey City and Hoboken, they serve thousands of youths each year.
 - Good Grief - Provides support to grieving children ages 6-18 and families who have experienced the death of a significant person in their lives, their parent or guardian.
 - Family Promise of Hudson County - Shelter for homeless families from Hudson County. Families are provided with emergency sheltering, case management and a connection to local resources.
- Provide education, awareness, facts, and information to help people understand within our community the responsible, safe and the proper use/dosing of recreational cannabis and its potential attributes.
- Develop an additional mix of community outreach, educational and active impact programs that represents the diversity of our community. All employees and management will be able to participate in their chosen public service and will be paid for their time.
- Our Operations and Employee Manual contains strong Anti-discriminatory provisions in which all individuals from all ethnic, racial, religious, sexual

- orientation or other identification groups are welcomed to be employees, part of the management team and vendors.
- We will purposefully implement a plan to locate, communicate, promote and purchase local goods and services.

Record of Social Responsibility, Philanthropy and Jersey City Ties

Halim Spaho and Bashkim Spahi have contributed to their communities here in Jersey, City, in NJ, and where they originally come from in Brooklyn, NY.

Halim Spaho and Bashkim Spahi have been active with Kidz1st, which is a vital inner-city youth service and recreation organization. Serving over 1,200 Jersey City boys and girls, ages 3 through 15, Kidz1st, Inc., through its youth programs, provides after-school, weekend and summer competitive sports and educational opportunities. The majority of their youth members reside in very low-income households, as defined by the United States Census Bureau, and the remainder comes from low to moderate-income families.

Bashkim and Halim both went to the same high schools that had health career related programs where they both have volunteered in hospitals, and nursing homes in their communities in the late 90s to early 2000s. They continued to do so after their school related volunteer work was completed.

Bashkim Spahi is involved with the Hamilton Park Summer Basketball League. It is a league that is under the Jersey City Department of Recreation and as of 2015 was sanctioned by the NCAA. Bashkim works with the individuals there, and has donated throughout the years to their organization. Bashkim has been involved with them over 5 years now.

Individually, Halim Spaho has recently been a part of the Daniel Rivera Charitable Foundation. This nonprofit organization works to build strong communities and connect individuals to important resources. It is a newly formed organization, and Halim is actively working to be involved throughout the community, through Daniel's organization.

In addition to Jersey City, Bashkim, and Halim are from Albanian descent, and have been active in local organizations in their own ethnic community. They are involved in the Albanian Alliance of New Jersey based in Garfield, NJ. They also participate with the Albanian-American Mosques of New York, and New Jersey.

Halim and Bashkim have also donated throughout the years to impoverished, and poor people in Albania who could not afford dental, health, shelter, or basic food items. Every year they have contributed to make sure that certain, foods, goods, and services go to individuals of extreme poverty in Albania. These are individuals who don't have basic doors or windows, food, or ability to get basic dental work done. This was not done personally to assist, as there are no governmental programs in place to assist these individuals in Albania.